



## APPOINTMENT ANNOUNCEMENT

DATE: September 6, 2005

TO: All DM&E, IC&E and CARH Employees

FROM: Traci Lund, Director of Human Resources

RE: Chief Transportation Officer

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Clyde Mittleider has been promoted to the position of Chief Transportation Officer effective August 16, 2005 with headquarters in Sioux Falls. Clyde will assume the responsibility of managing the Transportation Department which includes Rail Car Fleet, IC&E transportation, DM&E transportation and the Dispatching Center. Clyde will report direct to Ed Terbell, EVPO, and the General Superintendents of IC&E and DM&E will report to Clyde.

Clyde began his railroad career with the Milwaukee Road and Burling Northern Railroad in 1976. He joined the DM&E in June of 1987 as a conductor and earned his engineer certificate in April of 1991. Clyde was promoted to Manager of Train Operations at Huron in December 1996. In August of 2002, Clyde became the Superintendent-North at Mason City with territory extended from Mason City to Marquette, to St Paul and south to Savanna and into the Chicago area. Clyde became the Assistant Chief Transportation Officer in April of 2004.

**Please join me in congratulating Clyde on his promotion as  
Chief Transportation Officer!**